

## LEGAL AND DEMOCRATIC SERVICES

### COMMITTEE DECISION SHEET

### COUNCIL - MONDAY, 9 DECEMBER 2019

Please let the Committee Officer know as soon as possible if you do not agree with any action proposed in this decision sheet. These are decisions of the Committee and there is an expectation that action will be taken. If for any reason it is apparent that you will not be able to act on these instructions in full or in part or that there will be a delay, please let the Committee Officer know as it may be necessary to advise the Committee or seek further instructions from the Committee.

	Item Title	Committee Decision	Services Required to take action	Officer to Action
1(a)	<u>Admission of Burgesses</u>	Not applicable.	N/A	
2(a)	<u>Urgent Business</u>	There were no items of urgent business accepted onto the agenda.	N/A	
3(a)	<u>Exempt Business</u>	There were no items of exempt business.	N/A	
4(a)	<u>Declarations of Interest</u>	Declarations of interest will be recorded in the minute.	N/A	
5(a)	<u>Requests for Deputations</u>	There were no requests for deputations.	N/A	
6(a)	<u>Minute of Meeting of Aberdeen City Council of 2 September 2019 - for approval</u>	to approve the minute as a correct record.	Governance	
7(a)	<u>Referrals</u>	There were no referrals.	N/A	

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8(a)	<b><u>Business Planner</u></b>	<p><b><u>The Council resolved:</u></b></p> <p>(i) to note that item 4 (Aberdeen Local Development Plan) had been delayed to the next meeting of Council on 2 March 2019 as the Council was awaiting a report from the Scottish Government regarding the Strategic Development Planning Authority before the proposed Local Development Plan could be published; and</p> <p>(ii) to note the business planner.</p>	Strategic Planning Place	G Beattie
9(a)	<b><u>Appointment of External Members - Education Operational Delivery Committee - GOV/19/402</u></b>	<p><b><u>The Council resolved:</u></b></p> <p>to agree the appointment of Ms Tracey Blackie and Mr Rick Sansom as the new parent representatives on the Education Operational Delivery Committee with immediate effect.</p>	Governance	
9(b)	<b><u>Licensing Board Vacancy - GOV/19/427</u></b>	<p><b><u>The Council resolved:</u></b></p> <p>(i) to note the resignation of Councillor John from the Licensing Board as of 2 September 2019; and</p> <p>(ii) to appoint Council MacKenzie to fill the vacancy on the Licensing Board.</p>	Governance	
9(c)	<b><u>Family Leave for Elected Members - GOV/19/429</u></b>	<p><b><u>The Council resolved:</u></b></p> <p>to agree to adopt COSLA's "Family Leave Guidance for Councils", as appended to the report.</p>	Governance	
9(d)	<b><u>Governance Review of Trusts - Update - GOV/19/446</u></b>	<p><b><u>The Council resolved:</u></b></p> <p>(i) acting in their capacity as trustees of the Educational Trusts listed in Appendix A to:-</p> <p>(a) approve the proposed actions</p>	Governance	F Bell/Kundai Sinclair





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		<p>Aberdeen Heritage Trust; and</p> <p>(b) instruct the Chief Officer – Governance to take any necessary steps to implement this proposal;</p> <p>(viii) acting in their capacity as trustees of the Robert Skene Mathew Bequest, Molly Craig Fund and Stewart Reid Memorial Fund;</p> <p>(a) instruct the Chief Officer – Governance, following consultation with the Chief Officer – Finance, to wind up the Trusts and transfer the funds to the Lord Provost’s Charitable Trust (SC028829); and</p> <p>(xv) to nominate Councillor Cross for appointment as a trustee to Robb’s Trust.</p>	<p>Governance</p> <p>Governance Finance</p> <p>Governance</p>	<p>F Bell/K Sinclair</p> <p>F Bell/K Sinclair J Belford</p> <p>F Bell/K Sinclair/M Orchard</p>
9(e)	<b><u>Treasury Management Policy and Strategy - Mid Year Review - RES/19/432</u></b>	<b>The Council resolved:</b> to note the Treasury Management activities undertaken in the 2019/20 financial year to date, as detailed in the report.	Finance	J Belford/N Stewart
9(f)	<b><u>Progress Update on Armed Forces Covenant Accreditation Process - CUS/19/461</u></b>	<b>The Council resolved:</b> (i) to note progress made to date on the Armed Forces Covenant and Defence Employer Recognition Scheme (ERS); and (ii) to note the intention to submit an application for gold award accreditation by 31 March 2020.	Early Intervention and Community Empowerment	D McGowan

	Item Title	Committee Decision	Services Required to take action	Officer to Action
10(a)	<p><b><u>Notice of Motion by Councillor Flynn</u></b></p> <p>"That Council:</p> <ol style="list-style-type: none"> <li>1. Notes that hundreds of thousands of women had significant pension changes imposed on them by the Pensions Acts of 1995 and 2011 with little to no personal notification of the changes. In some cases, women had only two years notice of a six-year increase to their state pension age.</li> <li>2. Further notes that many women born in the 1950's are living in hardship with their retirement plans has been significantly changed. Many of these women are already out of the labour market, caring for elderly relatives, providing childcare for grandchildren, or suffer discrimination in the workplace so struggle to find employment. Women born in this decade are suffering financially.</li> <li>3. Understands that these women have paid their tax and national insurance with the expectation that they would be financially secure when reaching 60 and that it is not the pension age itself that is in dispute - it is widely accepted that women and men should retire at the same time;</li> </ol>	<p><b><u>The Committee resolved:</u></b></p> <ol style="list-style-type: none"> <li>(i) to note that hundreds of thousands of women had significant pension changes imposed on them by the Pensions Acts of 1995 and 2011 with little to no personal notification of the changes. In some cases, women had only two years notice of a six-year increase to their state pension age;</li> <li>(ii) to further note that many women born in the 1950's were living in hardship with their retirement plans having been significantly changed. Many of these women were already out of the labour market, caring for elderly relatives, providing childcare for grandchildren, or suffer discrimination in the workplace so struggle to find employment. Women born in this decade were suffering financially;</li> <li>(iii) to understand that these women had paid their tax and national insurance with the expectation that they would be financially secure when reaching 60 and that it was not the pension age itself that was in dispute - it was widely accepted that women and men should retire at the same time;</li> <li>(iv) to agree that the rise in the women's state pension age had been too rapid and had happened without sufficient notice being given to the women affected, leaving women with no time to make alternative arrangements;</li> <li>(v) to call upon the UK Government to</li> </ol>		

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	<p>4. Agrees that the rise in the women's state pension age has been too rapid and has happened without sufficient notice being given to the women affected, leaving women with no time to make alternative arrangements;</p> <p>5. Calls upon the UK Government to make fair transitional state pension arrangements for all women born in the 1950s, who have unfairly borne the burden of the increase to the State Pension Age (SPA) with lack of appropriate notification; and</p> <p>6. Instructs the Chief Executive to write to the Secretary of State for Work and Pensions to outline the council's position."</p>	<p>make fair transitional state pension arrangements for all women born in the 1950s, who had unfairly borne the burden of the increase to the State Pension Age (SPA) with lack of appropriate notification;</p> <p>(vi) to instruct the Chief Executive to write to the Secretary of State for Work and Pensions to outline the council's position;</p> <p>(vii) to note Section 24 of the Scotland Act 2016 amends the Scotland Act 1998, allowing the Scottish Parliament to introduce Discretionary payments to top up reserved benefits to an individual who is entitled to a reserved benefit and appears to require financial assistance in addition to any amount the individual receives by way of reserved benefit;</p> <p>(viii) to note the 1998 Act, as amended, defines reserved benefit as, "a benefit which is to any extent a reserved matter;</p> <p>(ix) to note that the 1998 Act (as amended by Section 28 of the Scotland Act 2016) allows the Scottish Parliament to create new benefits which could include WASPI women; and</p> <p>(x) therefore, Council agreed to instruct the Chief Executive to write to the First Minister urging the Scottish Government to use the powers of the Scottish Parliament to provide financial assistance to WASPI women should</p>	<p>Chief Executive Governance</p> <p>Chief Executive Governance</p>	<p>A Scott A Swanson</p> <p>A Scott A Swanson</p>

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		the UK Government fail to act.		
11(a)	<b><u>Exempt/Confidential Business</u></b>	<b>The Committee resolved:</b> There were no items of exempt/confidential business.		

If you require any further information about this decision sheet, please contact Allison Swanson, tel. 01224 522822 or email [aswanson@aberdeencity.gov.uk](mailto:aswanson@aberdeencity.gov.uk)